



## **PRESS RELEASE ON COLOMBIA PLANE CRASH LMI2933**

IFAIMA is the International Federation of Aeronautical Information Management Associations and would like to express our deepest and sincere solidarity to the families of those which lives have been claimed on flight LMI2933 who tragically crashed on the 28<sup>th</sup> November this year, near Rio Negro Airport (Medellin - Colombia).

By this Press Release, we come public in view of the recent happenings related to the procedural taking place against our colleague Ms. Celia Castedo, employee of Bolivian AASANA, who was on duty and received the Flight Plan of LMI2933.

According the news that came to public, Ms. Celia Castedo has been pressured by her superiors, dismissed from her job and is being persecuted and criminally accused in her country on a clear violation of her constitutional rights.

In view of the above she has been forced to suddenly seek refuge in Brazil, country who is analysing her request for asylum.

IFAIMA wishes to express its strong disagreement and disappointment for this kind of procedural by the competent governmental institutions and aeronautical authorities of Bolivia.

While the investigation is taking place, with the gathering and analysis of all relevant information we strongly disagree with early conclusions and with the premature publication of information related to this accident which could harm Ms. Celia Castedo and other involved staff.

IFAIMA urges the Bolivian District Attorney to prior wait for the competent aeronautical institutions and authorities' investigation before proceeding to any kind of criminal accusation.

IFAIMA also urges the aeronautical institutions and authorities to look at our fellow European colleagues' example shown below and above all, to respect Ms. Celia Castedo constitutional rights. After all, Ms. Castedo was only performing her job and as far as IFAIMA's concerned, she was performing it well and according the International Civil Aviation Organization (ICAO) Procedures for Air Navigation Services (PANS) and Standard and Recommended Practices (SARPS) defined by the "[Convention on International Civil Aviation](#)" signed on 7 December 1944 by the States.



IFAIMA wishes to note that in Europe, the ATM Partners and the European Commission have recently signed the “[EUROPEAN CORPORATE JUST CULTURE DECLARATION](#)” which constitutes a set of key principles that each organisation is encouraged to implement in the context of its Just Culture internal rules.

In this respect, we would like to give emphases to 3 of the applicable articles of the European Just Culture Declaration:

*“4. Analysis of reported occurrences by organisations should focus on system performance and contributing factors first **and not on apportioning blame and/or focus on individual responsibilities**, except in the cases foreseen under Regulation (EU) No 376/2014 and other applicable legislation.”*

*“6. Reporters of safety information, and any other person mentioned in the report, **are protected from adverse consequences**, in accordance with Regulation (EU) No 376/2014.”*

*“8. Organisations should promote effective implementation of Just Culture principles within the organisation at all levels and with all parties, including their representatives. **All should actively foster mutual trust and respect, and promote support and cooperation to build the necessary trust across the organisation. Staff should be educated in Just Culture principles and all relevant documentation should be made available.**”*

The IFAIMA Executive Board  
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