



Galerie Agora,
Rue du Marché aux Herbes 105, Bte 11
B-1000 Brussels
Telephone +32 2 285 46 60
Fax +32 2 280 08 17
Email: etf@etf-europe.org
www.etf-europe.org

European Transport Workers' Federation
Fédération Européenne des Travailleurs des Transports
Europäische Transportarbeiter-Föderation
Federación Europea de los Trabajadores del Transporte

KBC Bank, Rue d'Arenberg 11, B-1000 Brussels
Account number: 430-0386621-67

National report

Country	Bulgaria
ANSP	BULATSA
Date	November 2018

ATS statistics:

Due to the growth of the number of tourists who visited Bulgaria and the situation in Ukraine provided en route traffic has increased with 12,4 % on a monthly basis compared to the previous year. On the other hand, At Sofia, Varna and Burgas airports the increase is of provided movements are with 7.5% more, compared to the previous year.

The opening of the new Istanbul airport is other big challenge for BULATS. Bulgarian air traffic controllers will be responsible for managing the arriving airplanes and for that purpose were conducted training real time simulations at the BULATSA Training Centre simulator for the introduction of Arrival Manager (AMAN) system for managing the arriving airplanes to the new airport.

Political/national context:

Available data hints at another strong outturn for domestic demand in the third quarter, on the heels of a solid second-quarter performance. Household spending appears to have remained upbeat, with retail sales notching handsome gains through August and the unemployment rate hitting a fresh one-decade low in September. Moreover, despite a weak extractives sector weighing on gains in industrial output, the manufacturing sector has been recording impressive growth in recent months. Taken together with this year's heavy absorption of EU structural funding, fixed investment looks set for another robust quarter. Meanwhile, the external sector continued to lose ground though August on waning demand from Europe; stronger imports also helped narrow the eight-month current account surplus significantly from a year earlier. In late October, the center-right government approved next year's draft budget. Analysts see the government's proposed boost to public-sector wages and education spending as an effort to shore up support ahead of next year's European and local elections.



President

General Secretary Eduardo Chagas

Vice Presidents



Household spending is expected to slow next year due to slower employment growth and elevated inflation. That said, fixed investment should continue benefiting from cheap borrowing and strong absorption of EU funding. Meanwhile, a pullback in global trade is likely to curb export growth. Over the medium-term, sound fiscal metrics and an improved business climate should translate into greater FDI inflows. FocusEconomics panelists expect growth of 3.5% in 2019, up 0.1 percentage points from last month's forecast, and 2.8% in 2020.

Next year there will be elections for mayors, municipalities and for the European Parliament.

Social/Collective agreement:

In the end of march 2018 were signed a new collective agreement which is valid until 31.03.2020. The employee of BULATSA are represent from four trade unions. FTTUB trade union (the biggest one in BULATSA) is composed of several different groups of professionals (ATCOs, ATSEP, administration, ancillary personnel) that participated in the negotiations and have signed the agreement. Two of the trade unions were not involved in the negotiation but were joined after.

Each month all trade unions and high management meet on "The Social dialog meeting".

Due to lack of ATCOs twice a year BULATSA organize selection campaign for new air traffic controllers. The initial training is providing form certified training center.

The last two years around 40 Engineers and ATCs has been employed to replace retired ones.

Tchnological implementations (ROT, new systems...):

Over the last 3-4 years, BULATSA succeeded in modernizing or replacing most of its technical equipment with some of the best technical solutions available on the market. For example, in process of implementation is a project for modernization of DVOR/DME (Doppler VHF Omnidirectional Range/Distance Measuring Equipment) navigation systems, situated on the territory of the international airports in the country, as well as on other key positions.

In the beginning of 2018, an entirely new radar complex was implemented at Sofia airport, comprising primary surveillance radar STAR2000P and a secondary surveillance radar Mode S RSM970S delivered by THALES.

In June 2018 the opening of BULATSA Security Operation Centre took place, which will provide defense of the entire IT infrastructure against advanced persistent threats and cyber-attacks.

Recruitment competitions and trainings for ATCOs have been organized twice a year. For the last two years around 40 Engineers have been employed replacing the retired ones.

FAB:

Twice of year in the framework of DANUBE FAB, the trade unions of BULATSA and ROMATSA attend in meeting with management representative.

The last one was held on 6th November 2018 in Sofia, Bulgaria.

Hight priority projects that were discussed during the meeting were:



President

General Secretary Eduardo Chagas

Vice Presidents



1. SEE FRA Implementation
2. Technical Rationalisation and Infrastructure
3. Inter-FAB Cooperation
4. World ATM Congress and Exhibition – Madrid
5. BALKANIKA Academy
6. Promotion of Toolbox for successful social dialogue in ATM Workshop
7. DANUBE FAB 373/2017 Synchronized Implementation Workshop



President

General Secretary Eduardo Chagas

Vice Presidents

