



Galerie Agora,
Rue du Marché aux Herbes 105, Bte 11
B-1000 Brussels
Telephone +32 2 285 46 60
Fax +32 2 280 08 17
Email: etf@etf-europe.org
www.etf-europe.org

European Transport Workers' Federation
Fédération Européenne des Travailleurs des Transports
Europäische Transportarbeiter-Föderation
Federación Europea de los Trabajadores del Transporte

KBC Bank, Rue d'Arenberg 11, B-1000 Brussels
Account number: 430-0386621-67

National report

| | |
|----------------|-----------|
| Country | ITALY |
| ANSP | ENAV |
| Date | June 2019 |

ATS statistics:

The growth trend of traffic continues in all four Italian ACCs, on average compared to last year we recorded an increase in flights of 5/6% with a peak of 9% in the Brindisi ACC.

We expect more or less the same growth even in the summer months, bringing the numbers probably close to the maximum capacity of the current system.

Political/national context:

The political context is rather delicate with a strange game play between the two major parties in Italy and a worrying return of some extremist phenomena, as unfortunately also in other parts of Europe.

A lot of on going discussions related to the guaranteed minimum wage, which obviously the unions are opposing.

Still in discussion the rescue of Alitalia with a proposal launched by Ferrovie dello Stato with the support of Delta Airlines, and considering how Delta has carried out its campaign against the unions we do not know if it would be the right choice.

Social/Collective agreement:

After an update of the economic part of the contract, last year, where we managed to get an average increase of 4%, over the last few weeks the attention has focused on the formalization of an agreement that would allow the company to have more staff available during the summer bringing maximum working time to 160 hours.

After a long negotiation we concluded, at the end of April, an agreement with an economic increase in case of availability to work 160 hours and something more if all the hours are actually carried out; in this agreement a small financial reward was included for each day actually worked (no "premium" during the holiday period, sickness and other absences under the contract), we have also introduced a flexibility related to he on call days (if you are not called you can choose to postpone to another day).



President

Acting General Secretary Livia Spera

Vice Presidents



In the coming months some meetings have already been planned for the discussion of the normative part of the contract, the company obviously aims at the total flexibility of both hours and working days.
It will be a long struggle

Technological implementations (ROT, new systems...):

Still no particular news on the ROT front.

On the automation side we are waiting for Erato to be implemented in all the 4 Italian ACCs. Where it works, workers have many doubts about the real usefulness of the tool. The CPDLC is operational in all the 4 ACCs, but it has many problems and, at this moment, it is very difficult to use due to the difficulties of access (log-on) and the continuous disconnections.

FAB:

After a fairly troubled restart of the work and a bit of uncertainty about the ToR we started working on the FAB again, the first step should soon be the signing of a Blue Culture FAB Just Culture declaration.



President

Acting General Secretary Livia Spera

Vice Presidents

