



Galerie Agora,
Rue du Marché aux Herbes 105, Bte 11
B-1000 Brussels
Telephone +32 2 285 46 60
Fax +32 2 280 08 17
Email: etf@etf-europe.org
www.etf-europe.org

European Transport Workers' Federation
Fédération Européenne des Travailleurs des Transports
Europäische Transportarbeiter-Föderation
Federación Europea de los Trabajadores del Transporte

KBC Bank, Rue d'Arenberg 11, B-1000 Brussels
Account number: **430-0386621-67**

National report

Country	France
ANSP	DSNA
Date	June 2020

ATS statistics:

IFR flights increased by 4,1% compared to the same time last year. No I'm joking, that was from last year's report...

As all other EU countries, traffic was down to about 10% of normal commercial traffic. VFR traffic recovering quickly close to normal operations, even parachute jumping activities are back on...

Political/national context:

A quarantine has been ordered on March 16th on all citizens in France except essential workers for the purpose of their functions only. It has since been released on May 11th and in several steps preventive measures are eased progressively. French UE borders are open since June 15th and international borders with countries where the epidemic is 'under control' will be opened from July 1st.

At the time of declaring quarantine, the President, Emmanuel Macron mentioned a 'war' against the virus and that we should engage no matter the cost.

Now, DGAC (the general directorate encapsulating the ANSP (DSNA) and the authority (DSAC and DTA)) is borrowing 1,25 billion euros this year to cover for planned income not being paid ('normal' total budget is 2 to 2,1 billion). As we are part of the national administration, we are borrowing at France's usual interest rates (close to 0 or sometimes even negative) and not taking Eurocontrol's loan. More to be borrowed in 2021 and 2022 leading to debt rising above 100% of yearly budget.

Policy regarding civil servants following crisis still to be clarified.

Social/Collective agreement:

Negotiations for 5-year agreements have been put on hold when quarantine was declared. The main topics on the agenda were: ATCO productivity and reconciliation (or not) of units with and without an "HR-experiment" (more flexible roster), how to cope with less people elsewhere ... One is still relevant, can you guess which one ?

All unions joined forces in a declaration to secure revenues of DGAC.



President

Acting General Secretary Livia Spera

Vice Presidents



Measures to tackle the crisis :

On staff :

No reduction in salary or bonuses (yet), no reduction in staff either. Staff has been ordered to take 5 to 10 days leave depending on whether or not they could telework and they had to continue working on site.

Next year's recruitment of ATCOs cut by half already (in the year where we'll see the effects of retirement age being moved from 57 to 59).

HR-experiment to be reshuffled over a longer period of time (surprised ?). However, reduction in staffing levels for non-ATCO functions likely to happen as well but unquantified yet.

On investment :

DSNA intends to safeguard critical investment (new generations of system and investment needed to keep current systems up-to-date).

The switch to new HMI (Human-Machine Interface) systems is endlessly delayed (by one more year since last report) and the only centres with an e-strip type system are Brest and Bordeaux ACCs. Marseille and Reims ACC could be equipped with a new system in 2022, Paris in 2023. It is even worse for approaches and aerodromes excluding Paris, for which the call for tender for the new system has been questioned by an internal audit from the ministry, so the whole process is put on hold for review. We are being told that the crisis will cause a delay at the expenses of the selected supplier (Thalès) but that we are still on track.

DSNA also says it will prioritise also scalability investments such as remote tower, however we doubt this will be sustainable.

FAB:

FABEC States issued a proposal for the revision of the performance and charging regulation.

Also tomorrow there will be a joint declaration by FABCE and FABEC but we do not know what the content will be as it was not mentioned at social dialogue committee on March 2nd and the declaration was supposed to be signed at the WAC about 10 days after...

Apart from that business as usual.



President

Acting General Secretary Livia Spera

Vice Presidents

