

From: the Expert Group on the Social Dimension of SES (EGSD)

To: Mr. Maurizio Castelletti - Head of Unit

Cc : Ms. Elfa Kere – Policy Officer

DG MOVE – Directorate General for Mobility and Transport

Unit E2 – Single European Sky

(by e-mail only)

Subject: Master Plan update 2015

Brussels/Maastricht 30 July 2015

Dear Mister Castelletti, dear Maurizio,

Thank you for consulting the EGSD on its opinion about the Master Plan 2015.

During 7 months, the Professional Staff Organisations (PSO) and CANSO participated actively and strongly committed to the MPG meetings of the SJU. During this process, the PSOs were invited to provide input to chapter 4.7 of the Master Plan i.e. the role of the human.

A positive outcome was achieved when working closely together with the related SESAR project teams.

The Master Plan 2015 now includes the recognition of the Human actors as an integral part of the overall ATM system and expresses to take into account the balance between the efficiency created through automation and the human capability.

As mentioned in the Master Plan, there are crucial key enablers contributing to the success of SESAR: staff involvement, social dialogue, clear change of management strategy, consideration of effort and cost associated with changing the role of the Human and provision for the training needs . All these together can make the transition of the affected staff from the current to the new system.

The PSO appreciate that their input concerning the role of the human has been taken on board.

The Expert Group on the Social dimension of SES wishes however to underline that there are still some open questions. In particular, within the scope of ANSP Cost Assumption, the social costs of changes or costs related to early phasing out of current infrastructure, have not been considered sufficiently to exclude a negative impact on the EU economy, employment and mobility. *The EGSD likes to highlight the need to take the above very seriously in the realistic assessment of the Business Case discussion to avoid surprises in the future.*

The answer to these questions might necessitate more detailed analysis per ANSP and at the Pan-European level.

In light of the above, the EGSD can confirm its full support to the ATM Master Plan.

Of course, we would like to discuss further on this issue with you at the next EGSD meeting(s).

Members of the (still called) Expert Group on the Social dimension of SES



Yours Sincerely,

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